

**Dover Public School District
Board of Education Goals
2016-2017 Results**

Goal One: To Improve the Academic Performance of Students by Improving Course Selection and Foundational Courses Available to Students.

Objective (s)	Activities	Timelines	Results
<p>1. The coursework and/or programs available to students will be enhanced to improve academic performance in Foundational Reading.</p> <p>2. PSAT testing will continue to be available to all High School students at no charge. A pilot program will be offered at Dover Middle School to ascertain the viability of the program.</p> <p>3. The district will continue to transform the secondary program from transcribed courses to AP courses.</p> <p>4. To enhance the curriculum by incorporating a new Reading Series within Grades K-2.</p>	<p>1. The Superintendent will insure that the PSAT continues to be offered at no charge for the first admission at Dover High School. Students will be encouraged to take the PSAT to determine the level of readiness for the SAT, and to provide accurate benchmark data to drive lesson planning and development. A core group at Dover Middle School, Grade 8, will receive the test at no charge, and results will be used to determine future expansion of the program.</p> <p>2. An AP World History elective will be added to the curriculum.</p> <p>3. DHS will research the Application Process and viability of offering the AP Capstone program.</p> <p>4. A new Reading Series will be identified and purchased for Grades K-2 within our Elementary Schools.</p>	<p>1. Summer of 2016: The curriculum for a new AP History elective will be composed for implementation by September of 2016..</p> <p>2. PSAT examinations will be conducted in the Fall of 2016, offered to all students at no charge at Dover High School.</p> <p>3. A review of the AP Capstone Program will be conducted, and if deemed feasible, applications shall be made in an attempt to procure Dover participation.</p> <p>4. A new Reading Program shall be identified and purchased for Grades K-2. Training of staff shall be arranged to insure optimum progress and the development of sufficient foundational skills throughout the FY 17 academic year.</p>	<p>A new AP History Course was designed and implemented for the FY 17 academic year.</p> <p>PSAT examinations were offered to students at no charge at DHS, and a pilot group at DMS. The participation rate was excellent, and scores obtained were some of the highest in our history. The Middle School students did very well, and consideration is being given to expanding the program to all students in Grade 8.</p> <p>The AP Capstone Program was researched, applied for and awarded for the FY 18 Academic year.</p> <p>A new Reading Program was purchased for the K-2 students, training took place and feedback is positive.</p>

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Goal Two: To refresh and expand the technological infrastructure of the Dover Schools

Objective	Activities	Timelines	Results
<p>The district will identify student and teacher technology and training needs to successfully maximize student/teacher classroom integration of technology and the subject matter. This will occur in a seamless manner, enhancing student learning and concomitantly improving student testing results.</p>	<ol style="list-style-type: none"> 1. Continued training will be afforded to a core group of staff members, which will then turn-key SAMR techniques to staff. 2. Student-centered technology use will become a routine part of the classroom environment. iPads, Kindles and MacBook computers will continue to be purchased and upgraded for both students and teachers. 3. The Kindle program will continue to be expanded to additional grade levels within the elementary schools. 	<p>July/August 2016 Hardware will be purchased.</p> <p>September 2016-June 2017: Hardware will be distributed throughout district.</p> <p>August 2016-June 2017 SAMR workshops for staff will continue, and will be turn-keyed to rest of staff within buildings.</p> <p>January 2017-June 2017: Evaluation of the student results will ongoing, with a culminating report analyzing effectiveness and future recommendations</p>	<p>Equipment was purchased throughout the district, including Mac Air Carts, Mini servers, and provision of MacBook Laptops at Dover Middle School to continue a 1 to 1 student/computer ratio. The district must continue to deploy software and hardware to meet the dynamic needs imposed by testing, integrating technology into the fabric of the classroom. The testing process appears to offer a seamless environment with minimum technical difficulties. The test scores at DMS were the highest in recent history for the 2015-2016 school year. The Kindle project was deemed to be very successful in motivating the students to increase the quantity of reading experiences.</p>

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**Goal Three: To Proactively Address Issues of Self Esteem and Provide More Aggressive
Chemical Abuse Guidance Throughout the District**

Objective	Activities	Timelines	Results
<p>1. To employ an additional Substance Abuse Counselor for the District. This will enable a ratio of one SAC for each two schools in the district, one for Dover High School and North Dover and one for East Dover and Academy Street. In addition to dealing with traditional SAC issues, the program will be expanded to allow frequent contact with elementary students, working on 'at risk' behaviors such as anti-bullying, making good choices and Self Esteem.</p>	<p>Interviews will be conducted involving the High School Guidance Director.</p> <p>A fully certified SAC will be employed.</p> <p>Throughout the year, SAC's will meet with the High School Guidance Director and Mr. Lou Taxiarchou, and will refine and enhance the outreach program. This program will focus on SAC Intervention and building Self Esteem and non-destructive behaviors at the Elementary Schools. This shall be closely integrated with Mr. Taxiarchous' anti-bullying responsibilities.</p>	<p>1. Staff posting for SAC positions will be implemented prior to July of 2016.</p> <p>2. Interviews will take place with the Guidance Director and Mr. Lou Taxiarchou.</p> <p>3. Staff will be employed prior to September 1 of 2016.</p> <p>4. Scheduling will be completed prior to September 1, 2016, at which time one SAC will be in charge of Dover High School and North Dover, and one SAC will be in charge of East Dover and Academy Street.</p> <p>5. Throughout the year, visitations will be made to the Elementary Schools, and more intensive SAC family and individual intervention shall take place at East Dover and Dover High School.</p>	<p>SAC's were employed, and a course of study was developed focusing on making good choices, proper behavior, and avoiding Chemical Abuse.</p> <p>There is a great deal of positive feedback regarding the enhanced services offered by our new program.</p>

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**Goal Four: To Provide Facilities that offer a Safe and Healthy Environment While Protecting Our Investment
Objective: To Upgrade the Physical Plants throughout the district.**

Objective	Activities	Timelines	Results
<p>District-wide facility improvements include:</p> <p>DHS *A new lighting system for the Auditorium * A new audio system for the Auditorium *Replacement of Lights at Hamilton Field with a new LED lighting system. *Renovation of both Main Field House and Old Field House. *Curbing and Sidewalk replacement</p> <p>North Dover *Curbing and sidewalk replacement *HVAC Replacement</p>	<p>1. The Director of Facilities will follow appropriate procedure to procure the employment of an engineer to examine the scope of the projects and develop cost estimates. The projects will then be bid upon and awarded, with a completion date projected no later than August of 2017. All items will be included in the Long Range Facilities Plan. No debt for any project will be incurred, but must be accommodated through the main budget or Capital Reserve funds.</p>	<p>July-August 2016 Consultations with School Architect will be ongoing, as plans are developed.</p> <p>August 2016: As needed, projects will be designed and placed out to bid.</p> <p>The projects will be completed during the 2016-2017 school year. Curbing and Sidewalks during the summer, Field House Renovation, Lights at Hamilton Field, HVAC Replacement at North Dover and Repurpose of Field House will be complete by October of 2016.</p> <p>Lighting and Sound at Dover High School Auditorium will be completed by February of 2017.</p>	<p>All projects noted have been completed. The Lighting Project at Hamilton Field required revision due to drilling issues, but was ready by the aforesaid timelines.</p> <p>The Old Field House at Hamilton was repurposed into a snack bar by our local maintenance staff, utilizing their talents to preclude the need for outside contracting.</p> <p>All curbing and sidewalk replacement has been completed.</p> <p>All HVAC Replacement services at North Dover were completed on time and within budget.</p>