

**DOVER BOARD OF EDUCATION
GRACE STREET
DOVER, NEW JERSEY 07801**

DOVER BOARD OF EDUCATION

April 4, 2017

COMMITTEE OF THE WHOLE SESSION

I. CALL TO ORDER AND ANNOUNCEMENT

This meeting, which is hereby called to order, is in compliance with the notice requirements of the law. Public notice was posted in the office of the Board of Education and communicated to the Municipal Clerk, the Daily Record, and the Star Ledger on January 9, 2017.

EXECUTIVE SESSION RESOLUTION

On the motion of Mrs. Mullin, seconded by Mrs. Laurie, **The Dover Board of Education resolved**, that the Board convenes an Executive Session at 7:30 PM to discuss exempt matters pertaining to:

A matter rendered confidential by federal or state law

Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege

Be it further resolved, that it is anticipated that Executive Session will be for thirty (30) minutes in duration and that public action may/may not be taken:

Be it further resolved, that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

The motion was approved with a voice vote.

Motion Carried

CLOSE EXECUTIVE SESSION

On the motion of Mrs. Mullin, seconded by Mrs. Laurie, the Board recommended adjourning Executive Session at 8:00 PM.

The motion was approved with a voice vote.

Motion Carried

RETURN TO REGULAR SESSION

On the motion of Mr. Scarneo, seconded by Mrs. Laurie, the Board returned to Regular Session at 8:06 PM.

The motion was approved with a voice vote.

Motion Carried

CALL TO ORDER AND ANNOUNCEMENT

This meeting, which is hereby called to order at 8:07 PM, is in compliance with the notice requirements of the law. Public notice was posted in the office of the Board of Education and communicated to the Municipal Clerk, the Daily Record, and the Star Ledger on January 9, 2017.

II. FLAG SALUTE

Led by Board President, Mrs. Susan Shauer

III. ROLL CALL

PRESENT: Mrs. Susan Shauer, Mrs. Lynn Laurie, Mr. Michael Scarneo, Mrs. Linda Mullin, Ms. Jo Ann Dodd, Ms. Karol Ruiz, Mrs. Kim Philips and Mr. Peter Bruseo

ABSENT: Mr. Scott Miller and Ms. Maria Rosario

ADMINISTRATORS PRESENT:

Mr. Robert B. Becker, Superintendent
 Ms. Beth Schoonmaker, Assistant Superintendent
 Mrs. Catherine Jenisch, Business Administrator/Board Secretary
 John Croot, Esq.

OTHERS PRESENT:

Ms. Kalliopi Bixler, Ms. Sandra Burr, Mr. Robert Franks, Ms. Dahiana Grisales,
 Mr. Jhon Grisales, Ms. Kristy Hughes, Ms. Katusica Jimenez, Mr. Michael Moore,
 Ms. Monica Palestis, Ms. Lina Ramirez, Mr. Jhonotan Munoz Reina and Dr. Krista
 Seanor

IV. PUBLIC COMMENT (Agenda Items Only)

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters. To insure a fair and orderly expression of such comment, each statement shall be held to a time period of 3 minutes. Public Comments, limited to items on this agenda, shall be entertained for approximately 30 minutes, upon the discretion of the presiding officer.

Mrs. Shauer opened the meeting to the public.

Ms. Palestis inquired as to where she could get policies on first readings.

Mr. Croot reported that Mine Hill filed their petition with the Commissioner of Education to withdraw only seventh and eighth grade students from the District. Dover will be filing a response to the petition.

Ms. Ruiz asked if New Jersey School Boards offer any guidance on the Rutgers study.

A discussion on enrollment ensued with Mr. Becker, Mr. Scarneo, Mrs. Shauer and Ms. Ruiz.

Receiving no further response, Mrs. Shauer closed the meeting to the public.

V. APPROVAL OF MINUTES

On the motion of Mr. Scarneo, seconded by Mrs. Mullin, the Board recommended approval of the Board Meeting minutes listed below:

Committee of the Whole Session	March 16, 2017
Executive Session	March 16, 2017

The motion was approved with a voice vote.

Motion Carried

VI. COMMUNICATIONS

- A. Letter from New Jersey School Boards Association
- B. New Jersey School Boards Association Legislative Update – March 24, 2017

VII. BOARD SECRETARY AND TREASURER REPORTS

- A. On the motion of Mrs. Laurie, seconded by Mr. Scarneo, the Board acknowledged receipt of the certification from the Business Administrator/Board Secretary that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A23-2.11(a), further that the Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports, upon consultation with the appropriate district officials, certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A23-2.11(b), and that sufficient funds are available to meet the Board of Education's financial obligations for the remainder of the fiscal year. Therefore, it is recommended that the Secretary's and Treasurer's Reports be approved for the month ending February 28, 2017 with a cash balances of \$7,385,473.60.

ROLL CALL VOTE

Yeas: Mrs. Shauer, Mrs. Laurie, Mr. Scarneo, Mrs. Mullin, Ms. Dodd, Mrs. Philips,
Ms. Ruiz and Mr. Bruseo
Nays: None
Absent: Mr. Miller and Ms. Rosario

VIII. SUPERINTENDENT'S OFFICE REPORT

- A. On the motion of Mr. Scarneo, seconded by Mrs. Mullin, the Board recommended out-of-district placement and transportation for the **2016-2017** school year for the following Special Needs student(s): (Tuition charges subject to adjustment, based on approved **2016-2017** tuition charges to be made available by the State Department of Education.)

ID	School	Cost	Effective Date
59	East Mountain School	\$16,509.69	4/5/2017

ROLL CALL VOTE

Yeas: Mrs. Shauer, Mrs. Laurie, Mr. Scarneo, Mrs. Mullin, Ms. Dodd, Mrs. Philips,
Ms. Ruiz and Mr. Bruseo
Nays: None
Absent: Mr. Miller and Ms. Rosario

- B. On the motion of Mrs. Laurie, seconded by Mrs. Mullin, the Board recommended Field Trips and Travel authorization approval per the attached lists.

ROLL CALL VOTE

Yeas: Mrs. Shauer, Mrs. Laurie, Mr. Scarneo, Mrs. Mullin, Ms. Dodd, Mrs. Philips,
Ms. Ruiz and Mr. Bruseo
Nays: None
Absent: Mr. Miller and Ms. Rosario

- C. Statistical Attendance Report – February 2016

IX. PERSONNEL

- A. On the motion of Ms. Ruiz, seconded by Mrs. Laurie, the Board, approved Staff and Extra Services Appointments for the **2016-2017** school year as listed: (New personnel employment appointments are contingent upon the required state and federal criminal history background checks in accordance with N.J.S.A. CH 116, P.L. 1986).

1. Recommended employment of the following staff member(s) for the 2016-2017 school year upon completion of the required paperwork:

Name	School	Position	Salary (pro-rated)
James Spera	DHS	10 Month Custodian, 40 hours per week	\$27,505.
Carlos Narango	ED	10 Month Custodian, 40 hours per week	\$27,505.
Henry Satama	DHS	10 Month Custodian, 40 hours per week	\$27,505.

2. Recommended deducting one (1) day without pay for Michael Montross, Custodian, Dover High School (March 22, 2017).

3. ** Recommended accepting the following resignation(s):

Employee	Position	School	Effective Date
Judi Parnass	Secretary	ND	30 days from March 23, 2017

4. ** Recommended extending the employment of Kimberly Feldman, Leave Replacement, East Dover School, for the period March 24, 2017 through June 30, 2017, BA+15, Step 3, \$52,976. (pro-rated)

5. ** Recommended deducting one (1) day without pay for Melissa Iturralde, Teacher, East Dover School (March 28, 2017).
6. ** Recommended the employment of Stephanie Alfieri, Extended Maternity Leave, North Dover School, effective March 24, 2017 through April 28, 2017, BA, Step 4, \$53,477. (pro-rated).

**** Mine Hill Representative ineligible to vote on this item**

ROLL CALL VOTE

Yeas: Mrs. Shauer, Mrs. Laurie, Mr. Scarneo, Mrs. Mullin, Ms. Dodd, Mrs. Philips, Ms. Ruiz and Mr. Bruseo (#1, 2)
 Nays: None
 Absent: Mr. Miller and Ms. Rosario
 Abstentions: Mr. Bruseo (#3, 4, 5, 6)

- B. On the motion of Ms. Ruiz, seconded by Mrs. Laurie, the Board, approved Staff and Extra Services Appointments for the **2017-2018** school year as listed: (New personnel employment appointments are contingent upon the required state and federal criminal history background checks in accordance with N.J.S.A. CH 116, P.L. 1986).

1. Recommended the following Co-Curricular appointment at Dover High School for the 2017-2018 school year:

Service	Teacher	Stipend
Band Director	Daniel Vazquez	\$8,340.

**** Mine Hill Representative ineligible to vote on this item**

ROLL CALL VOTE

Yeas: Mrs. Shauer, Mrs. Laurie, Mr. Scarneo, Mrs. Mullin, Ms. Dodd, Mrs. Philips, Ms. Ruiz and Mr. Bruseo
 Nays: None
 Absent: Mr. Miller and Ms. Rosario

X. CURRICULUM AND CO-CURRICULAR ACTIVITIES

- A. On the motion of Mrs. Mullin, seconded by Mrs. Laurie, the Board approved and/or adopted the following resolutions:
1. The Board recommended approval of the 2017-2018 Dover Public School District Calendar.
 2. The Board recommends approval of the Dover High School Program of Studies for the 2017-2018 school year.

ROLL CALL VOTE

Yeas: Mrs. Shauer, Mrs. Laurie, Mr. Scarneo, Mrs. Mullin, Ms. Dodd, Mrs. Philips, Ms. Ruiz and Mr. Bruseo
 Nays: None
 Absent: Mr. Miller and Ms. Rosario

XI. COMMUNITY RELATIONS/POLICY

- A. Menugrams
- B. On the motion of Mr. Scarneo, seconded by Mrs. Laurie, the Board recommended approval, as requested, for the policies listed below. This constitutes the first reading, with the second reading to be accomplished at the April 25, 2017 meeting:

Number	Title
0000.01	Introduction
0000.02	Introduction

1510	Americans with Disabilities Act
1510 R	Americans with Disabilities Act
2415.06	Unsafe School Choice Option
2415.30	Title I – Educational Stability for Children in Foster Care
2418	Section 504 of the Rehabilitation Act of 1973 – Students
2418 R	Section 504 of the Rehabilitation Act of 1973 – Students
2460	Special Education
R 2460	Special Education
2460.1 R	Special Education – Location, Identification, and Referral
2460.15 R	Special Education – In-Service Training Needs for Professional and Paraprofessional Staff
2460.16 R	Special Education – Instructional Material to Blind or Print-Disabled Students
R 2460.8	Special Education – Free and Appropriate Public Education
2460.9 R	Special Education – Transition from Early Intervention Programs to Preschool Programs
2464	Gifted and Talented Students
2467	Surrogate Parents and Foster Parents
2622	Student Assessment
3160	Physical Examination
3160 R	Physical Examination
4160	Physical Examination
4160 R	Physical Examination
5116	Education of Homeless Children
5116 R	Education of Homeless Children
5330.04	Administering an Opioid Antidote
5460	High School Graduation
7446	School Security Program
8330	Student Records
8330 R	Student Records
8350	Records Retention

ROLL CALL VOTE

Yeas: Mrs. Shauer, Mrs. Laurie, Mr. Scarneo, Mrs. Mullin, Ms. Dodd and Mr. Bruseo
 Nays: None
 Absent: Mr. Miller and Ms. Rosario
 Abstentions: Mrs. Philips and Ms. Ruiz

Mrs. Philips inquired about the difference between the first and second readings.

C. Mr. Bullock Recognized by NJAC!

Congratulations to Mr. Sean Bullock, Director of Athletics for the Dover School District. Mr. Bullock was recognized as a Sectional Award of Merit Recipient, North-1, representing the Northwest Jersey Athletic Conference and the Morris County Secondary Schools Athletic Directors Association. Recognized by his peers, Mr. Bullock demonstrates, by example, how civility, respect and character must be the hallmark of any secondary sports program. Congratulations, Mr. Bullock, and thank you for being an outstanding representative of the students and programs found within the Dover Schools.

D. Sophia Meola: 1st Team All Conference Volleyball

Sophia is a standout three sport athlete who competes in volleyball, basketball, and softball at Dover High School. Sophia was selected to the 1st Team All-Conference in Volleyball this school year. Recently, she was selected to represent Dover High School and was honored among many of the top female student athletes in New Jersey at the National Girls and Women in Sports Day, hosted by the NJSIAA at Seton Hall University.

E. Nate Inglis: 2nd Team All Conference Football

Nate is a standout three sport athlete who competes in football, basketball, and baseball at Dover High School. Nate was selected to the 2nd Team All-Conference in Football this school year. He has been selected and represented Dover High School at the upcoming Greater Morris

County Chapter of the National Football Foundation annual awards dinner. This dinner was held at the Madison Hotel on March 16th and the top scholar football athletes from Morris and Sussex Counties were recognized.

F. Wayne Valentine Inducted into NJSCA Hall of Fame

Coach Valentine has recently been selected into the New Jersey Scholastic Coaches Association Hall of Fame. After over 50 years of successful coaching service in track and cross country, this is a well-deserved honor. Coach Valentine was honored at the Hall of Fame Luncheon held at the Pines Manor in Edison on March 26th.

G. Dover Teachers Selected by Gilder Lehrman Institute

The Gilder Lehrman Institute of American History is a renowned foundation which promotes the study and interest in American History. The Dover School District has a close working relationship with the Institute, as our teachers have benefited from top scholars within the field as we enhance and improve our program of studies. Three of our staff have been selected to attend the Gilder Lehrman Summer Institutes. This honor has been bestowed upon Laura Krystyniak, Teacher of English Grade Eight, Cynthia Gensinger, Supervisor of Social Studies, and Robert Ricadela, Teacher of Social Studies Grade Seven.

Laura Krystyniak will be studying American Protest Literature: Thomas Paine to the Present under the direction of John Stauffer at Boston University. Cynthia Gensinger will be studying Lewis and Clark under the direction of Elliott West at the University of Montana, and Bob Ricadela will be studying the Colonial Era under John Fea at Princeton University. Congratulations to our wonderful staff on attaining this very significant achievement!

XII. BUILDINGS AND GROUNDS/RENTALS

- A. Ms. Dodd reported on two incidents at Dover High School in the Report of Property Damage, Vandalism and Theft of School or Personal Property for the month of February 2017.
- B. On the motion of Ms. Dodd, seconded by Mrs. Laurie, the Board recommended approval of the use of Dover Public Schools facilities as follows:

Organization	Requested Facility	Purpose	Requested Dates/Times
* Football University Requests that all fees be waived.	East Dover School (gymnasium, classrooms, cafeteria) Hamilton Field Facility	Football Camp that focuses on technique	Friday May 12, 2017 3:30 PM – 6:00 PM School set-up only Saturday May 13, 2017 7:00 AM – 6:00 PM Sunday May 14, 2017 7:00 AM – 5:00 PM
* Town of Dover Police Department	Dover High School Auditorium	Program on Heroin/Opiate Abuse	Wednesday May 3, 2017 7:00 PM – 9:00 PM No Charge

* Subject to coordination with school staff

ROLL CALL VOTE

Yeas: Mrs. Shauer, Mrs. Laurie, Mr. Scarneo, Mrs. Mullin, Ms. Dodd, Mrs. Philips, Ms. Ruiz and Mr. Bruseo
Nays: None
Absent: Mr. Miller and Ms. Rosario

XIII. BUDGET/FINANCE

A. On the motion of Mrs. Laurie, seconded by Mr. Scarneo, the Board approved and/or adopted the following resolutions:

1. The Board approved the April 4, 2017 payment of bills in the amount of \$1,112,085.55 as shown on the attached listing.
2. The Board approved the attached 2016-2017 Budget Line Transfers for the period February 1, 2017 to February 28, 2017.
3. The Board approved the Extra Services Report in the amount \$172,754.75 and the Payroll Registers all for the month of February 2017.
4. The Board recommended entering into an agreement with Caring Partners of Morris & Sussex, 200 Valley Road, Suite 406, Mt. Arlington, New Jersey 07856 to provide education instruction services, \$32.29 per hour, for a District student through NJ Children's System of Care (CSOC).
5. The Board gratefully accepted the following contributions to the District Scholarship Account:

Contributor	Scholarship Fund	Amount
Betty Shunk	William G. Shunk	\$1,000.
Chip & Marianne Prime	DHS 70s	\$100.
Michael Wong	DHS 70s	\$500.
Dover Supportive Staff Association	General – Jack Lewis	\$300.

6. The Board recommended approving the change order for the "Hamilton Field Sports Lighting Improvements" project, Fai-gon Electrical Contractors, Inc. of Piscataway, in the amount of \$6,746.59 (\$13,496.59 less credit of \$6,750) as per the attached document.
7. The Board recommended entering into a contract with the Educational Services Commission of Morris County to provide joint transportation services for the 2017-2018 school year.
8. The Board recommended entering into a contract with Melissa Ninni to provide home instruction for a Special Education student for the balance of the 2016-2017 school year, maximum of four (4) hours per week, \$50. per hour, effective April 6, 2017.
9. The Board recommended entering into a contract in the amount of \$558. to provide a District student with services from the Commission for The Blind and Visually Impaired (NJCBVI) effective April 5, 2017 for the balance of the 2016-2017 school year. The Department of Education will debit the District's aid payments for the services provided by NJCBVI.
10. The Board recommended entering into a contract with J and B Therapy, LLC to provide speech therapy for District students at El Primer Paso, four (4) hours per week, \$85. per hour, effective April 5, 2017 through June 16, 2017.

ROLL CALL VOTE

Yeas: Mrs. Shauer, Mrs. Laurie, Mr. Scarneo, Mrs. Mullin, Ms. Dodd, Mrs. Philips, Ms. Ruiz and Mr. Bruseo
 Nays: None
 Absent: Mr. Miller and Ms. Rosario

XIV. DOVER REPORT FROM MINE HILL REPRESENTATIVE - Mr. Bruseo had nothing to report at this time

XV. OLD BUSINESS

- A. New Jersey School Boards' meetings:
1. March 22, 2017 - The Mansion at FDU Madison Campus, 285 Madison Avenue, Madison from 6 PM to 9 PM. Topic: "Changing Enrollment" Attendee: Mr. Scarneo
Mr. Scarneo reported on the meeting. Topics included the Army discussing their program, abatement of taxes – for developers and recouping of school taxes.

XVI. NEW BUSINESS

- A. The Rolling Calendar
1. Meeting Schedule
 - a. Regular Meeting – April 25, 2017
Budget Hearing at 8:00 PM Public Session
 - b. Morris County Association of School Administrators – Academic Achievement Recognition Dinner – Wednesday, June 7, 2017, Hanover Marriott Hotel, 1401 Route 10 East, Whippany at 6 PM
- B. New Jersey School Boards' meetings:
1. April 26, 2017 - Topic to be announced: The Mansion at Mountain Lakes, 90 US Route 46, Mountain Lakes from 6 PM to 9 PM – Mrs. Laurie and Ms. Dodd to attend.
 2. October 23–26, 2017 - Workshop 2017. "Partners in Student Achievement" at the Atlantic City Convention Center

XVII. PUBLIC COMMENT

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters. To insure a fair and orderly expression of such comment, each statement shall be held to a time period of 3 minutes. Public Comments shall be entertained for approximately 30 minutes, upon the discretion of the presiding officer.

Mrs. Shauer opened the meeting to the public:

Mr. Moore inquired about an update on the Jefferson/Dover incident. He inquired if the Jefferson students have been reprimanded? Mr. Moore stated that he called Mr. Franks with regard to basketball issues and retaliation issues (harassment by basketball coach) but he never received a response. He indicated that there were signs of unfairness towards certain students/always the same students. The NJSIAA reported that the Jefferson incident was resolved. Mr. Moore feels it has been "swept under the rug". He stated that he sent emails about athletic issues to Mr. Franks, Mr. Bullock and Mr. Romano but with no responses received.

Mr. Munoz Reina followed up on Mr. Moore's comments. He inquired on a policy for students in sports that deals with this particular situation. He also questioned the enrollment calculations and how statistical studies indicated projected student enrollments.

Ms. Palestis inquired about the Rutgers Study Plan for increased enrollment. She asked if the District has a demographic study of their own? She stated that the Board has the ability to conduct their own study. Ms. Palestis also inquired if the Board has a five year Long Range Facilities Plan?

Mr. Munoz Reina asked if any information would be provided on the Army presentation. He questioned if the SAT Prep course is available to anyone who needs it?

Ms. Brock inquired about the RICE notice received. Mr. Becker explained the new legislation on RICE. Receiving no further response, Mrs. Shauer closed the meeting to the public.

Mrs. Shauer stated that nothing is ever “swept under the carpet” by the Board. Several discussions occurred with regard to the Jefferson/Dover incident. Also, a presentation was given by District administration and follow-up given at numerous Board meetings following the incident.

Mrs. Shauer stated that the Army event has not yet been voted on. The Board will give details once the event is approved.

She also stated that Board District policies will be posted online after the second reading and that the District does have a five year long range facility plan.

Mr. Becker spoke on policies and the updates along with the process.

Mr. Becker also stated that SAT prep class is no longer occurring. The Khan Academy is the new program being offered. It has been highly recommended. He also mentioned that there is no charge to the students for the program.

Ms. Ruiz posed several questions:

1. To assist Mr. Moore – We should point him towards the policy. Give him a summary about progression of the incident.

Mr. Becker stated that Jefferson changed procedures – specifically with reference to the site manager. He mentioned that Jefferson agreed to be more proactive at athletic events and that there will no longer be turning backs towards their opposing teams. The coaches have also been instructed to immediately voice their concerns should this ever happen again at a sporting event. The Human Rights Commission has been involved at Jefferson and steps have been taken to rectify this situation. Mr. Becker stated that at the State level, the NJSIAA is conducting ongoing conversations (looking into rules and regulations). Also, at County level meetings, this has also been discussed by building principals.

Mr. Franks spoke to changes that have been made since the Jefferson incident in great detail.

Mr. Scarneo spoke of the incident and changes the NJSIAA has made at events.

2. Ms. Ruiz inquired about District Goals and if they could be posted on the website.
3. Ms. Ruiz spoke about her son taking SATs and Guidance – also Khan Academy.

XVIII. EXECUTIVE SESSION

On the motion of Mr. Scarneo, seconded by Mrs. Mullin, **The Dover Board of Education resolved**, that the Board convenes an Executive Session at 9:44 PM to discuss exempt matters pertaining to:

Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege

Be it further resolved, that it is anticipated that in the Executive Session that no action will be taken:

Be it further resolved, that the minutes of the Executive Session will be made available upon a determination by the Board that the disclosure of the minutes will not detrimentally affect any right or interest of the Board and the need for confidentiality no longer exists.

The motion was approved with a voice vote.

Motion Carried

CLOSE EXECUTIVE SESSION

On the motion of Mrs. Mullin, seconded by Mr. Scarneo, the Board recommended adjourning Executive Session at 10:17 PM.

The motion was approved with a voice vote.

Motion Carried

XIX. ADJOURNMENT

On the motion of Mrs. Mullin, seconded by Mr. Scarneo, the Board recommended adjournment at 10:17 PM.

The motion was approved with a voice vote.

Motion Carried

Respectfully submitted,

Catherine M. Jenisch
Business Administrator/Board Secretary

DOVER PUBLIC SCHOOLS
SUPERINTENDENT'S MONTHLY ATTENDANCE REPORT
February 2016

STUDENT ATTENDANCE

Number of Student Days: 17

Building	Enrollment	% 2017 Present	% 2016 Present	# Tardy	% On Time	# Suspensions
High School	967	94	96	1226	92	16
Middle School	525	97	95	69	99	5
East Dover	522	96	96	76	99	0
Academy Street	555	95	97	56	99	0
North Dover	623	94	97	57	99	0
Pre-K	76	94	89	11	99	0

PROFESSIONAL STAFF ATTENDANCE

Number of Staff Days: 18

Building	# of Staff	# of Days Sick	# of Personal Days	Percentage Present Rate
High School	81	31	12	2.9
Middle School	36	11	9	3.1
East Dover	34	11	5	2.6
Academy Street	38	22	8	4.4
North Dover	47	17	3	2.4

DISTRICT ABSENCE RATE: 3.0

FIRE DRILLS/LOCKDOWNS

Building	Fire Drill	Other
High School	2/6/17	2/24/17
Middle School	2/6/17	2/14/17
East Dover	2/6/17	2/14/17
Academy Street	2/2/23/17	2/24/17
North Dover	2/8/17	2/13/17

Extra Services Report - February 2017

Employee	Position	Straight Time Hours	Straight Time Rate	SUBS & PT no pension	Regular Hours	Regular Rate	Regular Pension Earnings Pay	OT Hours	OT Rate	OT Earnings Pay	DT Hours	DT Rate	DT Earnings Pay	Stipend Earnings	TCH Prep Earnings Pay	Monthly Total	February Running Total
Alvarez, Ciclo	P/T Custodian (Cleaning)				57.00	\$14.00	\$798.00									\$798.00	\$4,200.00
Amato, Kristen	Sub Teacher				14.00	\$90.00	\$1,260.00									\$1,260.00	\$7,880.00
Ambrosino, Robert	Athletic Event													\$135.00		\$135.00	\$7,452.00
Anderson, Mary	Summer Teacher															\$0.00	\$1,759.81
Andriac, Melissa	Teacher															\$0.00	\$6,296.56
Arbelaez, Diana	Bus Aide				1.00	\$14.00	\$14.00									\$14.00	\$14.00
Arbelaez, Diana	Sub Bus Driver				128.00	\$21.75	\$2,784.00									\$2,784.00	\$11,599.52
Ashley, Kenneth	Bus Driver															\$0.00	\$565.50
Ayala, Monserrate	Bus Driver	43.00	\$26.75	\$1,150.26				0.75	\$40.13	\$30.10	25.50	\$53.49	\$1,364.00			\$2,544.36	\$8,017.86
Babcock, Christopher	Groundskeeper (snow clean up/no lunch help inside)							5.00	\$22.59	\$112.95						\$112.95	\$1,298.93
Bailey, Jo-Sandra	Teacher														\$20.00	\$20.00	\$140.00
Baran, Christine	Basketball - Asst Coach Girls'													\$4,684.00		\$4,684.00	\$4,684.00
Barker, Samantha	Coach - Soccer Asst DMS Girls															\$0.00	\$5,081.81
Barrows, Kathryn	Teacher	12.00	\$32.29	\$387.48											\$20.00	\$407.48	\$504.35
Bass II, Ronald	HVAC															\$0.00	\$1,411.81
Bechtel, Ashley	Teacher															\$0.00	\$140.73
Benjamin, Mercedes	Summer Secretary															\$0.00	\$2,650.61
Berg, Lisa	Teacher														\$40.00	\$40.00	\$1,347.75
Bevelock, James	Sub Teacher	10.00	\$90.00	\$900.00												\$900.00	\$4,140.00
Bialobok, Monica	Teacher															\$0.00	\$40.00
Bini, Steven	Teacher	12.00	\$32.29	\$387.48											\$20.00	\$407.48	\$504.35
Birch, Connor	Wrestling - Head Coach													\$8,328.00		\$8,328.00	\$8,328.00
Bonfiglio, Nicole	Teacher	11.00	\$32.29	\$355.19												\$355.19	\$2,255.73
Bono, Jennifer	Teacher	5.00	\$32.29	\$161.45												\$161.45	\$193.74
Borgono, Julio	Coach-Soccer Asst Boys															\$0.00	\$5,883.00
Brahm, Richard	Teacher	11.00	\$32.29	\$355.19												\$355.19	\$2,135.00
Brito, Andres	Summer Custodian															\$0.00	\$3,248.00
Brock, Flavia	Sub Teacher	10.00	\$90.00	\$900.00												\$900.00	\$4,140.00
Bronson, Daniel	Teacher															\$0.00	\$193.74
Brozek, Edwin	Sub Teacher (Long Term)				19.00	\$140.00	\$2,660.00									\$2,660.00	\$9,630.00
Bujno, Andrew	Teacher	11.00	\$32.29	\$355.19												\$355.19	\$415.19
Bullock, Kristen	Athletic Event													\$135.00		\$135.00	\$270.00
Bullock, Laurie	Teacher	12.00	\$32.29	\$387.48											\$20.00	\$407.48	\$2,264.16
Bullock, Sean	Athletic Event													\$175.00		\$175.00	\$350.00
Burguillos, Brian	Wrestling - Asst Coach													\$3,322.00		\$3,322.00	\$4,314.92
Caraballo, Elbin	Security	10.00	\$29.83	\$298.30				35.75	\$44.75	\$1,599.81						\$1,898.11	\$7,867.78
Carabello, Frank	Groundskeeper (snow & ice removal/install TV)							4.00	\$22.59	\$90.36						\$90.36	\$2,688.22
Carrero, Xavier	Cust (100 wings)							2.00	\$23.16	\$46.32						\$46.32	\$1,203.93
Carter, Zachary	Custodian - Summer Help															\$0.00	\$3,101.00
Cascione, Cathy	Teacher														\$20.00	\$20.00	\$20.00
Casey, Jennifer	Teacher	13.00	\$32.29	\$419.77											\$40.00	\$459.77	\$641.22

<i>Employee</i>	<i>Position</i>	<i>Straight Time Hours</i>	<i>Straight Time Rate</i>	<i>SUBS & PT no pension</i>	<i>Regular Hours</i>	<i>Regular Rate</i>	<i>Regular Pension Earnings Pay</i>	<i>OT Hours</i>	<i>OT Rate</i>	<i>OT Earnings Pay</i>	<i>DT Hours</i>	<i>DT Rate</i>	<i>DT Earnings Pay</i>	<i>Stipend Earnings</i>	<i>TCH Prep Earnings Pay</i>	<i>Monthly Total</i>	<i>February Running Total</i>
Chacon, Victor	Custodian-Supervisor (snow removal)							4.75	\$24.19	\$114.90						\$114.90	\$532.18
Chesley, Francis	Sub Teacher				19.00	\$90.00	\$1,710.00									\$1,710.00	\$13,471.00
Clear, Michael	Teacher	6.50	\$32.29	\$209.89												\$209.89	\$1,808.25
Colucci, Denise	Teacher														\$20.00	\$20.00	\$40.00
Coniglio, Jonathan	Teacher	8.00	\$32.29	\$258.32												\$258.32	\$322.90
Dally, Julie	Teacher	15.75	\$32.29	\$508.57												\$508.57	\$3,826.38
Decker, Richard	Custodian (200 wings)															\$0.00	\$824.54
Delgado, Gonzalo	P/T Custodian (Cleaning)				60.00	\$14.00	\$840.00									\$840.00	\$4,284.00
Delgado, Mariano	Maintenance (Snow removal/salt parking lots/snow removal/install altersat water/fountains in DHS & AS/salting all schools & parking lots/clog HS kitchen gas temp/ faucets AS & replace timers							19.00	\$42.38	\$805.22	4.00	\$56.50	\$226.00			\$1,031.22	\$3,270.27
Dellefave, Vincent	Coach-Football Asst.															\$0.00	\$3,420.00
DeMeo, Anthony	Teacher														\$20.00	\$20.00	\$20.00
Dente, Marisa	Teacher	13.00	\$32.29	\$419.77												\$419.77	\$581.22
Dercole, Ashley	Teacher	12.00	\$32.29	\$387.48												\$387.48	\$484.35
DeRitter, John	Summer School Sub Teacher															\$0.00	\$88.80
Diel, Georgianne	Sub Caller													\$500.00		\$500.00	\$3,000.00
Dobbins, Kevin	Custodian (Cathy's old section/ice)							37.00	\$23.16	\$856.92						\$856.92	\$4,322.42
Dominicci-Fifoot, Antoine	Teacher														\$20.00	\$20.00	\$60.00
Drake, Bob	Head Custodian (George out/bldg ck/snow/mopping/cleaning/buffing)							69.00	\$23.75	\$1,638.54	2.00	\$31.66	\$63.32			\$1,701.86	\$5,635.19
Dugan, Carol	Bus Driver															\$0.00	\$157.69
Edgar, Patricia	Teacher	10.00	\$32.29	\$322.90												\$322.90	\$419.77
Eisensmith, Kylie	Teacher	26.00	\$32.29	\$839.54												\$839.54	\$3,681.06
Ejimadu, Iheanyichukwu	Summer Teacher															\$0.00	\$4,262.28
Espino, Ana	Substitute Teacher															\$0.00	\$1,440.00
Eufracio, Diego	Custodian (Acting head custodian)	144.00	\$1.00	\$144.00												\$144.00	\$3,837.62
Eufracio, Diego	Custodian (snow removal/bldg ck/ 200 wing Miike & Charles out + 300 wings/wrestling tournament-n-play /burished floor/cafeteria)							30.50	\$23.16	\$706.38	2.25	\$30.88	\$69.48			\$775.86	\$1,208.18
Eufracio, Diego	Custodian (snow removal)							17.00	\$23.16	\$393.72						\$393.72	\$787.44
Eva, Philip	Bus Driver	37.75	\$27.54	\$1,039.64												\$1,039.64	\$5,797.20
Evrard, Enrique	Sub Teacher	3.00	\$90.00	\$270.00												\$270.00	\$1,890.00
Feind, Jennifer	Teacher															\$0.00	\$20.00
Feldman, Kimberly	Teacher														\$20.00	\$20.00	\$20.00
Ferraro, Liliana	Teacher														\$20.00	\$20.00	\$40.00
Fett, Thomas	Sound & Lighting Supervisor															\$0.00	\$726.53
Fichter, William	Security	2.50	\$29.83	\$74.58				1.50	\$44.74	\$67.11						\$141.69	\$1,155.91
Figuroa, Elliot	P/T Custodian (Cleaning)				60.00	\$14.00	\$840.00									\$840.00	\$4,284.00

<i>Employee</i>	<i>Position</i>	<i>Straight Time Hours</i>	<i>Straight Time Rate</i>	<i>SUBS & PT no pension</i>	<i>Regular Hours</i>	<i>Regular Rate</i>	<i>Regular Pension Earnings Pay</i>	<i>OT Hours</i>	<i>OT Rate</i>	<i>OT Earnings Pay</i>	<i>DT Hours</i>	<i>DT Rate</i>	<i>DT Earnings Pay</i>	<i>Stipend Earnings</i>	<i>TCH Prep Earnings Pay</i>	<i>Monthly Total</i>	<i>February Running Total</i>
Figueroa, Joel	Custodian (Snow removal/mold removal/upstairs clean up)							12.50	\$25.79	\$322.38	3.50	\$34.38	\$120.33			\$442.71	\$442.71
Flannelly, Karen	Sub Teacher	1.00	\$90.00	\$90.00												\$90.00	\$3,240.00
Fonda, Lisa	Sub Teacher				8.00	\$90.00	\$720.00									\$720.00	\$4,500.00
Fontes, Vivian	Teacher															\$0.00	\$645.80
Fortugno, Stephen	Coach-Football Asst.															\$0.00	\$6,903.00
Fritts, Danielle	Wrestling-Cheerleading Advisor													\$4,441.00		\$4,441.00	\$8,882.00
Frye, Loree	Guidance Counselor															\$0.00	\$2,098.85
Gaith, Mahender	Sub Teacher				4.00	\$90.00	\$360.00									\$360.00	\$3,240.00
Galindo, Martha	Teacher	10.00	\$32.29	\$322.90												\$322.90	\$968.70
Gallagher, Lauren	Coach-Soccer Asst Girls															\$0.00	\$6,120.00
Gallo, Kelly	Teacher	8.00	\$32.29	\$258.32												\$258.32	\$342.90
Gentile, Kathy	Aide (Title I)	13.00	\$32.29	\$419.77												\$419.77	\$1,143.72
George, Sarah	Teacher															\$0.00	\$20.00
Gerardo, Susan	Teacher														\$20.00	\$20.00	\$20.00
Godoy, Mayelly	P/T Custodian (Cleaning)															\$0.00	\$1,974.00
Green, Marissa	Teacher															\$0.00	\$1,799.81
Gregorio, Nick	Coach-Football Head															\$0.00	\$12,059.63
Gubilosa, Danielle	Teacher														\$20.00	\$20.00	\$1,799.81
Hartman, Justin	Athletic Event													\$535.00		\$535.00	\$4,859.00
Hata, Christopher	Teacher															\$0.00	\$193.74
Herman, Ashley	Teacher	11.00	\$32.29	\$355.19												\$355.19	\$395.19
Hernandez, Faride	Guidance Counselor															\$0.00	\$1,453.05
Hill, Craig	Summer Teacher															\$0.00	\$3,729.50
Hoferer, John	Co-Director, Fall Play															\$0.00	\$1,049.43
Horan, Kimberly	Teacher															\$0.00	\$40.00
Hoyt, Jeff	Coach-Soccer Head Boys															\$0.00	\$8,495.00
Hurtado, Vanessa	Sub Teacher				10.00	\$90.00	\$900.00									\$900.00	\$4,500.00
Hurtado, Vanessa	Sub Teacher (Long Term)				9.00	\$140.00	\$1,260.00									\$1,260.00	\$1,260.00
Hurtado, Vanessa	Sub Teacher (Retro)				4.00	\$50.00	\$200.00									\$200.00	\$200.00
Hynson, Tanya	Title Summer Teacher															\$0.00	\$1,307.75
Ippolito, Daniel	Driver's Ed	36.00	\$32.29	\$1,162.44												\$1,162.44	\$10,958.80
Ippolito, Daniel	Athletic Event													\$275.00		\$275.00	\$550.00
Iturralda, Melissa	Title I Summer Teacher															\$0.00	\$1,759.81
Jerman, Dorianne	Teacher															\$0.00	\$645.80
Kalena, Kathleen	Teacher	12.00	\$32.29	\$387.48												\$387.48	\$484.35
Kane, Brittany	Teacher	12.00	\$32.29	\$387.48												\$387.48	\$484.35
Kane, Jack	Co-Director, Fall Play															\$0.00	\$1,243.17
Kardell, Jessica	Teacher	4.00	\$32.29	\$129.16												\$129.16	\$258.32
Keimel, Rodger	Basketball-Asst Coach Boy's													\$6,121.00		\$6,121.00	\$6,766.80
Kelly, Charlene	Sub Teacher				17.00	\$90.00	\$1,530.00									\$1,530.00	\$5,580.00
Keltner, Brian	Coach-Soccer Asst. Boys															\$0.00	\$5,883.00
Kiernan, Elizabeth	Teacher	9.00	\$32.29	\$290.61												\$290.61	\$355.19
Kirby, Kaitlin	Athletic Event													\$165.00		\$165.00	\$1,750.76

<i>Employee</i>	<i>Position</i>	<i>Straight Time Hours</i>	<i>Straight Time Rate</i>	<i>SUBS & PT no pension</i>	<i>Regular Hours</i>	<i>Regular Rate</i>	<i>Regular Pension Earnings Pay</i>	<i>OT Hours</i>	<i>OT Rate</i>	<i>OT Earnings Pay</i>	<i>DT Hours</i>	<i>DT Rate</i>	<i>DT Earnings Pay</i>	<i>Stipend Earnings</i>	<i>TCH Prep Earnings Pay</i>	<i>Monthly Total</i>	<i>February Running Total</i>
Kolibaba, Mary-Beth	Sick Pay Out	176.00	\$40.00	\$7,040.00												\$7,040.00	\$14,080.00
Kramer, Lauren	Teacher	11.00	\$32.29	\$355.19												\$355.19	\$2,255.73
Kratz, Linda	Summer Café Bookkeeper															\$0.00	\$551.04
Kurbansade, Robin	Teacher	11.00	\$32.29	\$355.19												\$355.19	\$1,969.69
Ladinski, Mark	Custodian (Snow removal)							3.00	\$26.43	\$79.29						\$79.29	\$229.06
Lagenbrunner, Margaret	Coach-Volleyball Head Girls															\$0.00	\$8,165.00
Lasky, Kristen	Teacher															\$0.00	\$80.73
La Torre, Diego	Technician (Support for AP capstone)	2.50	\$22.31	\$55.78				1.50	\$33.46	\$50.19						\$105.97	\$105.97
Lazar, Andrew	Teacher	10.00	\$32.29	\$322.90												\$322.90	\$2,066.56
Lewis, John	Athletic Event													\$495.00		\$495.00	\$990.00
Lewis, John	Custodian															\$0.00	\$1,198.74
Lezama, Martin	Bus Driver	22.75	\$25.16	\$572.39				40.74	\$37.74	\$207.57						\$779.96	\$6,497.58
Lodato, Donna	ESY Summer Teacher															\$0.00	\$1,517.63
Loeffler, Erin	Teacher														\$20.00	\$20.00	\$20.00
Lopez, Eduardo	Coach-Soccer sst DMS Boys															\$0.00	\$6,120.00
Lota, Andrew	Teacher	5.50	\$32.29	\$177.60												\$177.60	\$484.37
Mac Dermant, Jane	Lunch Aide	20.00	\$15.75	\$315.00												\$315.00	\$1,606.50
Mac Lean, Scott	P/T Custodian (Cleaning)				60.00	\$14.00	\$840.00									\$840.00	\$6,713.00
Machusky, John	Technician (NJSBA video conference)	2.50	\$22.31	\$55.78				2.50	\$33.46	\$83.65						\$139.43	\$139.43
Madison, Kyle	Athletic Event													\$275.00		\$275.00	\$4,062.00
Manzuela, Victor	Sub Teacher	15.00	\$90.00	\$1,350.00												\$1,350.00	\$5,220.00
Marantz, Jessica	Teacher														\$40.00	\$40.00	\$1,573.78
Mauro, Frank	Technology	2.50	\$33.89	\$84.73				2.50	\$50.84	\$127.10						\$211.83	\$423.66
Mc Closkey, Bonnie	Athletic Event													\$110.00		\$110.00	\$220.00
Mc Connell, Gail	Sub Teacher				7.00	\$90.00	\$630.00									\$630.00	\$3,060.00
McCormack, Kristen	Title I Summer Teacher															\$0.00	\$661.95
Mc Donald, Michael	Basketball - Asst Coach Girls'													\$8,495.00		\$8,495.00	\$8,495.00
McDonald, John	Athletic Event Worker															\$0.00	\$3,110.00
McElroy, Timothy	Bus Driver															\$0.00	\$940.69
Mc Kenna, Eileen	Teacher	10.00	\$32.29	\$322.90												\$322.90	\$382.90
Mendez, Denise	Bus Aide				45.00	\$14.00	\$623.00									\$623.00	\$6,632.50
Mendez, Denise	Lunch Aide				28.00	\$14.00	\$392.00									\$392.00	\$868.00
Merkler, Jennifer	ESY Summer Teacher															\$0.00	\$387.48
Metzgar, Erin	Teacher	11.00	\$32.29	\$355.19												\$355.19	\$2,235.73
Miseo, Jennifer	Teacher	11.00	\$32.29	\$355.19												\$355.19	\$2,215.73
Mitchell, Katie	Title I Summer Teacher															\$0.00	\$452.06
Molchon, Elizabeth	Sub Teacher	3.00	\$90.00	\$270.00												\$270.00	\$720.00
Monarch, Clare	Teacher															\$0.00	\$20.00
Montoya, Melissa	Substitute Teacher															\$0.00	\$90.00
Montross, Michael	Custodian (300 wing & gym)							4.50	\$25.79	\$116.06						\$116.06	\$245.01
Morales, Andrea	P/T Custodian (Cleaning)				63.00	\$14.00	\$882.00									\$882.00	\$7,490.00
Morales, Catty	Custodian (Snow)							3.50	\$23.61	\$82.64						\$82.64	\$165.28
Morales, Michael	Custodian (snow removal/bldg ck/ custodian out/part-time out)							17.00	\$24.21	\$411.57	9.50	\$32.28	\$306.66			\$718.23	\$1,541.37

<i>Employee</i>	<i>Position</i>	<i>Straight Time Hours</i>	<i>Straight Time Rate</i>	<i>SUBS & PT no pension</i>	<i>Regular Hours</i>	<i>Regular Rate</i>	<i>Regular Pension Earnings Pay</i>	<i>OT Hours</i>	<i>OT Rate</i>	<i>OT Earnings Pay</i>	<i>DT Hours</i>	<i>DT Rate</i>	<i>DT Earnings Pay</i>	<i>Stipend Earnings</i>	<i>TCH Prep Earnings Pay</i>	<i>Monthly Total</i>	<i>February Running Total</i>
Morgan, Michael	Basketball - Asst Coach Boy's													\$6,121.00		\$6,121.00	\$6,121.00
Morgan, Michael	Athletic Event													\$110.00		\$110.00	\$220.00
Morgan, Michael	Teacher	11.00	\$32.29	\$355.19												\$355.19	\$4,267.59
Muller, William	Head Custodian (bldg ck/snow removal/clean Victor's bathrooms/clean Emilia's section)							18.25	\$23.61	\$430.89						\$430.89	\$4,858.04
Mungo, Stephanie	Winter Track - Asst Coach													\$4,344.00		\$4,344.00	\$9,368.79
Murray, Melisa	Teacher															\$0.00	\$3,681.07
Negron, Jessica	Basketball Cheerleading Advisor													\$2,770.00		\$2,770.00	\$5,540.00
Newby, Valarie	Substirtute Teacher															\$0.00	\$180.00
Nieman, Bill	Basketball - Asst Coach Boys'													\$6,001.00		\$6,001.00	\$6,001.00
Niemeyer, Lauren	ESY Summer Aide															\$0.00	\$562.50
Nonez, Reginald	Custodian (Gym & 300 wing/Spaghetti Dinner/Lobby & Green Hallway)							9.25	\$25.79	\$238.56						\$238.56	\$238.56
Norman, Anja	Teacher															\$0.00	\$20.00
Nowell, Christian	Teacher															\$0.00	\$645.80
O'Connor, Kristy	Teacher														\$20.00	\$20.00	\$40.00
O'Malley, Dorothy	Teacher															\$0.00	\$120.73
Oliveras, Isreal	Custodian (Snow removal)							5.50	\$37.07	\$203.89						\$203.89	\$407.78
Orwick, Clifton	Wrestling-Asst Coach													\$6,001.00		\$6,001.00	\$13,466.50
Owen, George	Custodian (snow)							3.50	\$40.84	\$142.94						\$142.94	\$285.88
Palmiere, Deanna	Guidance Counselor															\$0.00	\$4,617.48
Park, Ben	Sub Teacher				6.00	\$90.00	\$540.00									\$540.00	\$1,800.00
Passucci, Diane	Sick Day Out															\$0.00	\$6,080.00
Paterek, Kathleen	Teacher															\$0.00	\$1,243.17
Patterson, Charles	Custodian (Gym & 200 & 300 wing & AB Hallway/wrestling/play/dinner set up)							15.25	\$23.16	\$353.19						\$353.19	\$2,046.68
Pedrick, Stephanie	Teacher															\$0.00	\$60.00
Pelcman, Marta	Teacher	1.00	\$32.29	\$32.29											\$20.00	\$52.29	\$1,892.10
Peterson, Mary	Teacher	7.00	\$32.29	\$226.03												\$226.03	\$2,502.48
Phelps, Karen	Teacher	13.00	\$32.29	\$419.77											\$40.00	\$459.77	\$621.22
Phillips, Ashley	Title I Summer Teacher															\$0.00	\$1,759.81
Pierson, Amanda	Athletic Event													\$125.00		\$125.00	\$6,678.00
Popovitch, Colette	Athletic Event													\$130.00		\$130.00	\$260.00
Procaccini, Nicholas	Head Custodian															\$0.00	\$310.50
Publik,Guinevere	Title I Summer Teacher															\$0.00	\$1,759.81
Puno, Emilia	Cust(Snow removal)							4.75	\$26.99	\$128.20						\$128.20	\$580.28
Purdue, J. Michael	Summer Teacher															\$0.00	\$4,439.88
Quinones, Hector	Athletic Event													\$110.00		\$110.00	\$3,990.00
Quinones, Kenneth	Coach-Football Asst.															\$0.00	\$445.00
Ramirez, Diego	Bus Driver							75.25	\$33.62	\$2,529.91						\$2,529.91	\$9,822.50
Raskulinec, Christina	Sub Teacher				12.00	\$90.00	\$1,080.00									\$1,080.00	\$3,780.00

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Rebelo, Stephanie	Teacher	3.00	\$32.29	\$96.87												\$96.87	\$226.03
Reheis, Cheryl	Teacher															\$0.00	\$40.00
Reinke, Kathleen	Coach-Volleyball Asst Girls															\$0.00	\$3,889.00
Reyes-Flores, Alexis	Summer Help															\$0.00	\$2,226.00
Rendine, Lauren	Basketball-Asst Coach Girls' DMS													\$3,889.00		\$3,889.00	\$3,889.00
Ricadela, Robert	Teacher	50.00	\$32.29	\$1,614.50												\$1,614.50	\$3,455.03
Richard, Paul	Teacher	5.00	\$32.29	\$161.45												\$161.45	\$2,179.59
Romano, John	Basketball-Head Coach Boy's													\$8,328.00		\$8,328.00	\$9,264.41
Rosado-Mendez, C.	Bus Aide															\$0.00	\$21.00
Rosenski, John	Night Supervisor															\$0.00	\$532.45
Ruiz, Pedro	Maintenance (Salt all schools/lock in ED/speken ND/clean up snow & load salt/worked on room speakers)							19.00	\$34.11	\$648.10						\$648.10	\$4,131.78
Sabol, Joshua	Athletic Event													\$165.00		\$165.00	\$671.24
Saenz De Viteri, S.	Substitute Teacher															\$0.00	\$180.00
Salmon, Kelsey	Basketball-Asst Coach - Girls'													\$3,322.00		\$3,322.00	\$6,284.00
Sanchez, Amanda	Teacher	10.00	\$32.29	\$322.90												\$322.90	\$661.95
Santiago, Luisa	Summer Help															\$0.00	\$3,024.00
Santiago, Madelyn	Teacher	3.00	\$32.29	\$96.87												\$96.87	\$1,824.39
Scerbo, Louis	Teacher	13.00	\$32.29	\$419.77											\$20.00	\$439.77	\$621.22
Schappell, William	Bus Driver							16.75	\$61.44	\$1,029.12						\$1,029.12	\$9,062.46
Scott, Ester	Teacher															\$0.00	\$20.00
Secola, Carolyn	Teacher															\$0.00	\$1,840.54
Seniuk, Amber	Teacher														\$20.00	\$20.00	\$20.00
Simon, Madelene	Sick Pay Out			\$5,440.00												\$5,440.00	\$5,440.00
Silva, Percy	Sick Pay Out															\$0.00	\$4,640.00
Spaan, Christine	Substitute Teacher															\$0.00	\$1,869.81
Sperry, Dawn	Teacher	28.00	\$32.29	\$904.12												\$904.12	\$5,771.86
Starr, Sheryl	Teacher	10.00	\$32.29	\$322.90												\$322.90	\$4,464.10
Steinhauser, Michelle	Teacher															\$0.00	\$20.00
Tempany, Michelle	Teacher	1.00	\$32.29	\$32.29												\$32.29	\$4,749.64
Thiel, Michael	Security	9.00	\$30.57	\$275.13				3.00	\$45.86	\$137.58						\$412.71	\$2,075.92
Thomas, John	Sub Teacher				7.00	\$90.00	\$630.00									\$630.00	\$4,560.00
Thompson, Harriett	Sick Pay Out															\$0.00	\$5,560.00
Tierney, Tom	Bus Driver	8.00	\$21.75	\$174.00												\$174.00	\$1,082.07
Tippner, Cynthia	Teacher														\$20.00	\$20.00	\$140.73
Torrente, Nancy	Teacher	7.00	\$32.29	\$226.03												\$226.03	\$2,405.62
Turrisi, Charles	Maintenance (Salting all schools/HS grease trap & water filters/AS faucet)							17.50	\$35.55	\$622.13						\$622.13	\$2,352.25
Valenti, Jennifer	Teacher															\$0.00	\$40.00
Valentine, Wayne	Winter Track - Head Coach													\$6,257.00		\$6,257.00	\$6,257.00
Van Antwerp, Amie	Teacher														\$20.00	\$20.00	\$20.00
Varin, Wesley	Teacher	26.00	\$32.29	\$839.54												\$839.54	\$2,098.85

